

**City of Kenmore
Salary Commission
Regular Meeting Minutes
December 9, 2021**

These minutes are created to capture Salary Commission action. This is not a verbatim transcript.
Meeting video and audio is available on the City YouTube channel.

CALL MEETING TO ORDER:

Commissioner Denuski called the virtual meeting to order at 6:00 pm.
Clerk Warhol confirmed that the meeting was being recorded and live streamed to YouTube.

PRESENT:

Commissioners: Doug Levy
 Darleen Ademba
 Stacey Denuski

Staff: Garrett Oppenheim, Intern in the City Manager’s Office
 Anastasiya Warhol, City Clerk

Speaking Guests: None.

DISCUSSION AND RECOMMENDATION

Commissioner Denuski was unanimously voted the chairperson of the commission.

The commissioners enacted the following ground rules for the meeting:

1. Their determination would relate only to salary, not benefits.
2. The only cities to be used for comparison are other council-manager cities.
3. Other cities in the Puget Sound region make better comparables than those outside Puget Sound.

Commissioner Levy suggested going as high as \$1,500 per month with the salaries but Chairperson Denuski questioned whether they should go that high as elected officials are not supposed to be seeking office for the money. Commissioner Ademba suggested going much lower, with only a 3-5% increase but in light of Commissioner Levy’s suggestion, decided that was too low.

All three commissioners voted to raise the salaries of both the Mayor and City Council Members by 20% with a 2% annual increase for the next five years.

PUBLIC COMMENT

None requested time to speak.

FINAL RECOMMENDATION:

The final determination of the Salary Commission is to raise the salaries of both the Mayor and City Council Members by 20% with a 2% annual increase for the next five years.

ADJOURNMENT

The Commission adjourned the meeting at approximately 6:20 pm.

~~Stacey Denuski~~ (Dec 13, 2021 14:15 PST)

Stacey Denuski, Commission Chair

Darleen Ademba

Darleen Ademba, Commissioner

Douglas R. Levy
(Dec 13, 2021 16:37 PST)

Doug Levy, Commissioner

ATTEST:

Garrett Oppenheim
(Dec 13, 2021 14:04 PST)

Garrett Oppenheim, City Manager's Office Intern

**City of Kenmore
Salary Commission
Statement of Salaries
December 9, 2021**

Commissioners:

Doug Levy
Darleen Ademba
Stacey Denuski

Statement of Salaries

Pursuant to Kenmore Municipal Code 2.40.030(C), the salary commission has approved an immediate 20% raise for the Mayor and City Council Members with an annual increase of 2% for the next five years. The new salary for the Mayor is \$1,192.80 per month. The new salary for the Council Members is \$1,059.60 per month. A 2% increase shall take effect on January 1, 2022 and on the first day of each subsequent year with the final increase on January 1, 2026.


Stacey Denuski (Dec 13, 2021 14:15 PST)

Stacey Denuski, Commission Chair

Darleen Ademba

Darleen Ademba, Commissioner



Douglas R. Levy (Dec 13, 2021 16:37 PST)

Doug Levy, Commissioner