

TITLE VI ACCOMPLISHMENTS & GOALS REPORT

This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to TitleVI@WSDOT.wa.gov

DUE DATES: May 1, 2022

Contact Information

Name and title of administrator (signature on Standard Assurances): Rob Karlinsey, City Manager

Mailing Address: City of Kenmore, 18120 - 68th Ave NE

City: Kenmore WA Zip Code: 98028 County: King

Phone #: 425-398-8900 email address: rkarlinsey@kenmorewa.gov

Name and title of head of transportation-related services: John Vicente, City Engineer

Mailing Address: 18120 68th Ave NE

City: Kenmore WA Zip Code: 98028 County: King

Phone #: (425) 398-8900 email address: jvicente@kenmorewa.gov

Name and title of designated Title VI coordinator*: lpalana@kenmorewa.org

Mailing Address: 18120 68th Ave NE

City: Kenmore WA Zip Code: 98028 County: King

Phone #: email address:

*When the Title VI coordinator changes, notify TitleVI@WSDOT.wa.gov within 30 days. (Addendum A)

To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A). (Addendum B - aka APP 28.94)

Accomplishments

1. Have there been any changes to the approved Title VI Plan that have not been reported to OEO? If Yes, please submit an update to the Title VI Plan with a new signature. (See Addendum A aka App 28.92)

As of the beginning of April 2022, the Human Resources Manager hired in 2021 is now designated as the Title VI Coordinator.

2. Organization, Staffing, Structure – Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual. Include the same details if your LPA has a volunteer or appointed board related to transportation decision making.

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Due to the total number of City of Kenmore Staff being less than 100, the City does not inquire about or track racial composition of its employees.

The Title VI Program reporting structure has changed during this reporting period, with the hiring of the Human Resources Manager in 2021, who is now assuming the title "Title VI Coordinator." This title was held by the City Engineer who is listed above as head of transportation - related services: John Vicente. The most current Organizational Chart is attached as **Addendum C**, and identifies the Title VI designations by title, not by name.

3. Community Demographics – Using a map of the LPA's boundaries, describe the demographics of the LPA's service area (e.g., race, color, national origin, low-income). List, by individual languages, the percent of the population(s) that is limited English proficient. (Addendum D)

City of Kenmore Demographics City of Kenmore Demographics: Source - 2020 U.S. Census Bureau ACS Demographic and Housing Estimates

Total Population: 22,953

Male: 11,622 (50.6%) Female: 11,331 (49.4%)

Households: 9,296 Average Household Size: 2.45

Race: Source - 2020 U.S. Census Bureau ACS Demographic and Housing Estimates

White/Caucasian: 77.3% Black/African American: 1.5% American Indian/Alaska Native: 0.1% Asian: 14.1% Chinese: 6.3% Asian Indian: 2.3% Filipino: 1.1% Japanese: 0.8% Korean: 1.9% Vietnamese: 0.3% 1.4% Other Asian:

Native Hawaiian/Pacific Islander: 0.6%

Other Race: 1.7%
Two or more races: 4.8%
Hispanic/Latino: 6.6%

Languages Spoken at Home Age 5+: Source - 2020: ACS 5-Year Estimates Subject Tables (Population 5 years and older as reported in Census info)

English only: 77.3%

Spanish (LEP): 867 or 4% of 21,582

Other Indo-European languages: 1531 or 7.1% (Includes multiple Indo-European languages)

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Asian and Pacific Island Languages: 2,085 or 9.7% of 21,285 (Includes multiple Asian and Pacific Island Languages)

Other languages not identified above: 430 or 2% of 21,582

Limited English Proficiency: Source - 2020: ACS 5-Year Estimates Subject Tables

Households speaking:

Spanish 381 est.
Other Indo-European languages 807 est.
Asian and Pacific Island languages 1,054 est.
Other languages 239 est.

English Language Learners (ELL): Source – Northshore School District (Email dated 4-18-2022) - See Map for representation (Addendum D) NOTE: Majority of Lockwood and Moorlands Elementary Schools are outside of Kenmore.

Arrowhead Elementary	14%
Kenmore Elementary	18%
Lockwood Elementary	10%
Moorlands Elementary	10%
Kenmore Middle School	9%
Inglemoor High School	7%

Addendum D shows English Language Learners (ELL) and Low-Income Students in Kenmore schools. ELL in schools is a good indicator of where limited English proficiency (LEP) and Low-Income families reside. Data taken from the Northshore School District for 2021-2022 School Year. (Note that a significant portion of Lockwood and Moorlands Elementary service areas are outside Kenmore City Limits.)

Household Income in the past 12 months: Source - 2020: ACS 5-Year Estimates Subject Tables

Housenoias:	9,296
Less than \$10,000	3.8%
\$10,000 to \$14,999	3.8%
\$15,000 to \$24,999	2.5%
\$25,000 to \$34,999	3.5%
\$35,000 to \$49,999	7.3%
\$50,000 to \$74,999	13.8%
\$75,000 to \$99,999	11.4%
\$100,000 to \$149,999	15.1%
\$150,000 to \$199,999	15.6%
\$200,000 or more	23.3%
Median income	\$115,093
Mean income	\$138,209

0.206

Hausahalds

Addendum E: Direct cash assistance was provided to Kenmore residents with income at or below 50% of

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the Area Median Income (AMI) through *Kenmore Cares* between September 2021 and March 2022. This map represents where recipients live in the City of Kenmore.

4. Complaints – Provide a copy of the LPA's Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).

No complaints were received during the reporting period.

- 5. Planning Describe the transportation planning activities performed this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, their outcome or status. Include examples of community outreach.
 - The City's Americans with Disabilities Act (ADA) Transition Plan was drafted during the reporting period. Examples of outreach, including Spanish/English mailers, Braille flyers, and Spanish/English notices posted to pedestrian call button posts in the core of the city are attached as (Addendums F, G, H, I, J, K, and L)
 - Transportation Improvement Plan Standard noticing in the legal paper per RCW
 - Sidewalk Program (aka Pedestrian Facilities Plan) Introduction Website (ADA accessible), newsletter
- 6. Right-of-way actions Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owners(s)/tenant(s).
 - Purchased property for the NE 190th St culvert Replacement Project. 3 properties were engaged. Property 1: Apartment complex/corporate ownership, Property 2: Caucasian, US origin, Property 3: African, Somalian
- 7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.
 - RES NW (acquisition staff) Kristina Guzman, Caucasian, US origin
- 8. Studies and Plans Were any transportation studies (including environmental reviews) conducted or transportation plans completed during this reporting period? Identify the data source(s) and provide data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken,

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neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.

None

9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects' benefits/burdens to affected populations. If possible, provide a map that overlays projects with the racial composition of affected neighborhoods.

None

10. Other Public Meetings – List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials.

City Hall has been closed to the public since March 2020 and all meetings were virtual during the reporting period. Invitations to (virtual) Council meetings were sent via the City's gov-delivery, via social media channels, and posted on the website. A message in Spanish was added to all electronic communications during this reporting period: Si gusta communicarse con la ciudad de Kenmore o revisar un documento en otro idioma, envie su solicitud con su información de contacto a cityhall@kenmorewa.gov o llame al 425-398-8900. This message is also displayed in a banner at the top of all City of Kenmore website pages and subpages.

City Council meetings are held regularly at 7pm on the 2_{nd} , 3_{rd} , and 4_{th} Mondays of each month. Planning Commission meetings are generally held at 7pm on the 1_{st} and 3_{rd} Tuesday of each month, but meetings were suspended for most of 2021 due to COVID-19.

Select meetings (all virtual):

- March 31, 2022 | 10:00 a.m. Cadman's PSCAA Draft Permit Discussion
- April 18, 2022 at 4:00 p.m. Puget Sound Clean Air Agency Draft Order of Approval and Determination of Nonsignificance for Cadman Materials
- November 16 | 6:00 p.m "Missing Middle" housing

Identify members of the LPA's transportation planning and/or advisory groups by race, color, and national origin.

The City does not have any transportation planning or advisory groups; engineering hires consultants to help with outreach and planning. There is nothing to report for this reporting period.

Specify methods used to collect demographic information from the transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended by meeting.

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No in-person meetings during this reporting period due to COVID-19 and City Hall being closed to the public, and staff didn't take notes on attendees.

List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.

No language assistance services were requested during the reporting period. A Spanish language phrase was added to the website in a banner that appears on every page, providing a phone number and email address to contact if a person wants to communicate with the City of Kenmore or request a document in another language.

- 11. Transportation-related Construction and Consultant Contracts (if applicable) Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiated contracts (e.g., consultants).
 - Transportation Master Plan element. A request for qualifications was advertised in the city's official paper. Statements of qualification were received and all candidates were interviewed. Candidates were requested to discuss their team, thoughts on the current TMP and ideas for changes, how they propose to incorporate DEI into the update, their schedule, and their approach to updating the element. Our contracts included standard non-discrimination language for the State of Washington which is stricter than the Federal requirement. Contract was reviewed against the desired scope, work effort required to complete each task was reviewed and discussed. Upon agreement, the contract was executed.
- 12. Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)
 - The following language is inserted in the contract: "<u>Discrimination Prohibited</u>. The Consultant shall not discriminate against any employee, applicant for employment, or any person seeking the services of the Consultant under this Agreement, on the basis of race, color, religion, creed, sex, sexual orientation, age, national origin, marital status, presence of any sensory, mental or physical disability, or other circumstance prohibited by federal, State or local law or ordinance, except for a bona fide occupational qualification."
- 13. List construction, right-of-way, and consultant contracts with your LPA/MPO/entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).

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- Transportation Master Plan: \$313,735.63 Local funds
- 14. Education & Training Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.

This is an area with an opportunity for growth.

List Title VI training/webinars your Title VI Coordinator attended this reporting period. Include dates and entity that conducted the training.

Title VI Basics for LPAs – E-Learning from WSDOT Office of Equal Opportunity – (August 23, 2021)

When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.

This is an area with an opportunity for growth. No other specific training on Title VI was provided to staff during the reporting period.

List other civil rights training conducted locally. Provide dates and a list of participants by job title and Title VI role, if applicable.

Inclusive Culture: From Lessons to Actionable Leadership -Virtual All Staff Workshop delivered and facilitated by Chanin Kelly-Rae from Chanin Kelly-Rae Consulting – (September 22, 2021 and October 6, 2021)

Title VI Goals for Upcoming Year

What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on and plans to address those.

This reporting period with the assistance of the consulting services of Chanin Kelly-Rae, the City of Kenmore was able to successfully conduct a recruiting process, identify and seat about 14 Kenmore community members/residents for the City's inaugural Diversity, Equity and Inclusion (DEI) Task Force. It was a rich candidate pool that consisted of individuals who represented many different communities, groups and age ranges from 16 to about 90 years-old, with a diverse range of life experiences.

The City of Kenmore Diversity, Equity and Inclusion (DEI) Task force in collaboration with Chanin Kelly-Rate, is currently creating a policy to provide guidance in processes and service delivery throughout the City of Kenmore. The Diversity, Equity and Inclusion Policy will be implemented this summer.

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Addendum A

Appendix 28.92

Letter of Intent to Comply with WSDOT Title VI Plan

In lieu of adopting a Title VI Plan, the City of Kenmore

agrees to comply with the WSDOT Title VI Plan.

The City of Kenmore assures that no person shall on the grounds of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987 (P,L, 100,259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The City of Kenmore further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

The Civil Rights Restoration Act of 1987, broadened the scope of Title VI coverage by expanding the definition of terms "programs or activities" to include all programs or activities of federal aid recipients, sub-recipients, and contractors/consultants, whether such programs and activities are federally assisted or not (Public Law 100259 [S.557] March 22, 1988).

In the event the City of Kenmore distributes federal aid funds to a sub-recipient, the

City of Kenmore of will include Title VI language in all written agreements and will monitor for compliance,

The City of Kenmore is responsible for initiating and monitoring Title VI activities, collecting data, preparing reports (including Appendix 28.93) and other responsibilities as required by 23 Code of Federal Regulation(CFR) 200 and 49 Code of Federal Regulation, WSDOT Title VI Plan, and the WSDOT Local Area Guidelines manual.

Rob Karlinsey Rob Karlinsey (Apr 27, 2022 12-39 PDT)	
Signature	
City Manager	April 27, 2022
Title	Date Executed
John Vicente (City Engineer)	jvicente@kenmorewa,gov
Name and Title of Public Works/Transportation Manager	Email Address
Leonora Palana	lpalana@kenmorewa.gov
Name and Title of Title VI Coordinator	Email Address

Required Attachment: signed, unaltered USDOT1050.2a, Standard Title VI Assurances

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Addendum B

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The United States Department of Transportation (USDOT) Standard Title VI/Non-Discrimination

Assurances

DOT Order No. 1050.2A

The City of Kenmore (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through Washington State Department of Transportation (WSDOT), is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination In Federally-Assisted Programs Of The Department Of Transportation-Effectuation Of Title VI Of The Civil Rights Act Of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, "for which the Recipient receives Federal financial assistance from DOT, including the Washington State Department of Transportation.

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted program:

 The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard Page 11 of 36 Appendix 28.93

to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.

The Recipient will insert the following notification in all solicitations for bids, Requests For
Proposals for work, or material subject to the Acts and the Regulations made in connection with
all Federal-Aid Highway Programs and, in adapted form, in all proposals for negotiated
agreements regardless of funding source:

"The City of Kenmore, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

- The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
- 4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
- That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
- That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
- 7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
- 8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

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 a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or

- b. the period during which the Recipient retains ownership or possession of the property.
- 9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
- 10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, the City of Kenmore also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the Washington State Department of Transportation access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the Washington State Department of Transportation. You must keep records, reports, and submit the material for review upon request to Washington State Department of Transportation, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The City of Kenmore gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Federal Highway Administration. This ASSURANCE is binding on Washington State Department of Transportation, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Federal-Aid Highway Program. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

The City of Kenmore (Name of Recipient)

by Rob Karlinsey
(Signature of Authorized Official)

DATED___April 27, 2022

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APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

- Compliance with Regulations: The contractor (hereinafter includes consultants) will comply
 with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs
 of the U.S. Department of Transportation, Washington State Department of Transportation, as
 they may be amended from time to time, which are herein incorporated by reference and made
 a part of this contract.
- 2. Non-discrimination: The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
- 3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
- 4. Information and Reports: The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Washington State Department of Transportation to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Washington State Department of Transportation, as appropriate, and will set forth what efforts it has made to obtain the information.
- 5. Sanctions for Noncompliance: In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Washington State Department of Transportation may determine to be appropriate, including, but not limited to:
 - withholding payments to the contractor under the contract until the contractor complies;
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
- Incorporation of Provisions: The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment,

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unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Washington State Department of Transportation may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

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APPENDIX B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the City of Kenmore will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code, the Regulations for the Administration of Washington State Department of Transportation, and the policies and procedures prescribed by the Federal Highway Administration of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the City of Kenmore all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto City of Kenmore and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the City of Kenmore, its successors and assigns.

The City of Kenmore, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the City of Kenmore will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or reenter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

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APPENDIX C

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the City of Kenmore pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, the City of Kenmore will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the City of Kenmore will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the City of Kenmore and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

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APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the City of Kenmore pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, the City of Kenmore will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the City of Kenmore will there upon revert to and vest in and become the absolute property of the City of Kenmore and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

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APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

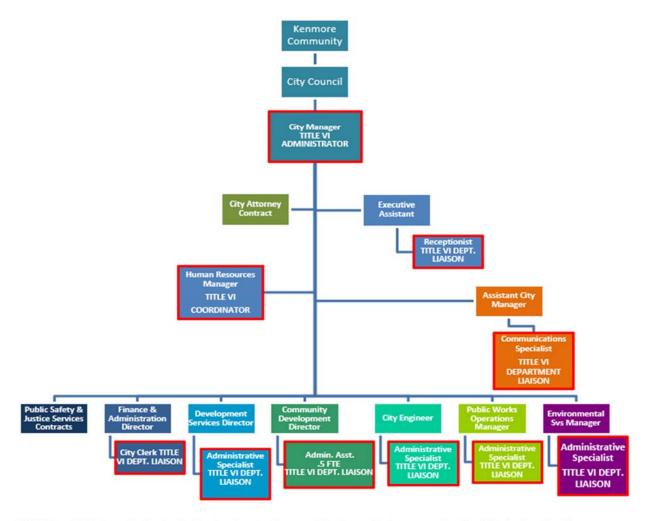
- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and
 applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and
 Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms
 "programs or activities" to include all of the programs or activities of the Federal-aid recipients,
 sub-recipients and contractors, whether such programs or activities are Federally funded or
 not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis
 of disability in the operation of public entities, public and private transportation systems, places
 of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as
 implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority
 Populations and Low-Income Populations, which ensures Non-discrimination against minority
 populations by discouraging programs, policies, and activities with disproportionately high and
 adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English
 Proficiency, and resulting agency guidance, national origin discrimination includes discrimination
 because of Limited English proficiency (LEP). To ensure compliance with Title VI, you must take
 reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed.
 Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

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Addendum C

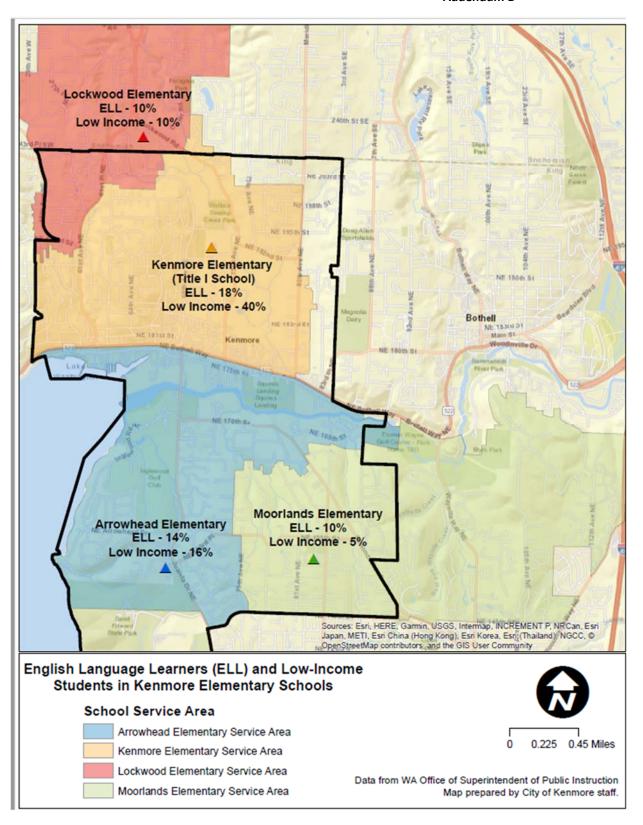
CITY OF KENMORE 2021-2022 Organizational Chart

TITLE VI DUTY DESIGNATIONS ARE OUTLINED IN RED



Title VI Specialist is the point of contact for the department, with responsibility for coordinating community outreach for the department. Translation Services Coordinator works with departments when written translations and interpreter services are needed. Complaint Process: Initial intake of Title VI complaints. Or so overseen by Civil Rights/Title VI Coordinator. Annual Reporting refers to the compilation of information reported annually to WSDOT. Diversity, Equity, & Inclusion is still in early phases of development. Page 20 of 36 Appendix 28.93

Addendum D

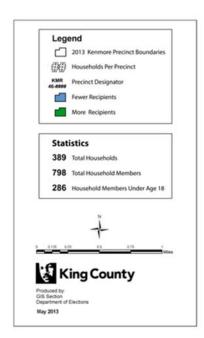


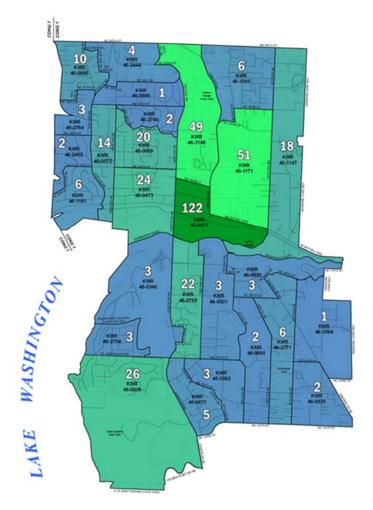
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Addendum E

Direct cash assistance was provided to Kenmore residents with income at or below 50% of the Area Median Income (AMI) through *Kenmore Cares* between September 2021 and March 2022. This map represents where recipients live in the City of Kenmore.







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Addendum F (NEWSLETTER)

KENMORE QUARTERLY



OFFICIAL NEWSLETTER OF THE CITY OF KENMORE, WA | Spring 2021



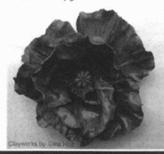
Original Garden Wall Clayworks Exhibit at Kenmore City Hall

City Gallery, a partnership with the City of Kenmore and Arts of Kenmore (AOK) Art in Public Spaces, is changing up exposure to the arts with "storefront" exhibits while Kenmore City Hall remains closed per Covid protocol. This spring, visitors are encouraged to experience a magnificent clayworks exhibit through the back entrance wall of windows at City Hall.

Original Garden Wall features an array of impossibly delicate clay botanicals by local artist Gina Holt. Holt's sculptures are instantly relatable, classic, and a bit tongue & cheek. Growing up in New York, Holt was encouraged by her art-

ist parents to live a creative life. She earned a BA in Art at Oregon University and continued studies at Pottery Northwest learning to transfer 2-D canvas illustrations into 3-D sculpture.

Continued on pg.3



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Americans with Disabilities Act (ADA) Evaluation

Throughout this year the City will be evaluating how accessible its public sidewalks, curb ramps, and crosswalks (collectively called "facilities") are for pedestrians. Once the evaluation is completed, the City will be creating an ADA Transition Plan (Plan). This Plan will identify where and why sidewalk, curb ramps and crosswalks do not meet accessibility guidelines, will assess the cost to bring those locations into compliance with the guidelines, and will prioritize which locations get fixed first.

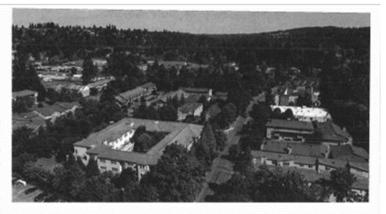
Per federal requirements, all publicly accessible routes must comply with the guide-lines established by the United States Access Board, a federal agency created in 1973 to ensure access to federally funded facilities and now responsible for developing and maintaining the design criteria for all facilities.

Starting in 2017, the City began its inventory on what facilities were in the right of way and whether they met with the accessibility guidelines. The City has begun evaluating this data and will be gathering additional information throughout the year as we prepare the Plan. During this process, the City will be soliciting input from the general public on where problems exist, particular issues encountered, and what is important to them in terms of priority for replacement. The goal is to complete the Plan in early 2022.

Look for further announcements on a public survey, open house, and other opportunities to share your thoughts.

For more information, please see our website at www.kenmorewa.gov/ADA.





Amended Accessory Dwelling Unit Regulations Support "Missing Middle" Housing

In 2020, the Kenmore City Council amended the City's regulations for accessory dwelling units, or ADUs, to reduce barriers to development. ADUs are smaller, secondary dwelling units located on single-family lots.

While ADUs always have been allowed in Kenmore, the amended regulations eliminate some roadblocks to ADU development such as required parking and a minimum residential lot size. The amended regulations permit a reduced rear yard setback for an ADU and require owner occupancy of either the main house or ADU only for an initial six months after ADU completion.

In reviewing the ADU amendments, the City Council noted that ADUs provide a variety of benefits, including support for the elderly and intergenerational households. ADUs also are an effective means to support more affordable housing in the City.

ADUs can be "attached" or "detached." Attached ADUs are more common and are located inside or in an addition to a preexisting single-family residence, often involving the conversion of a garage or basement into an independent living space. Detached ADUs are smaller, separate structures from the primary residence.

"Missing Middle" Housing

In 2021, the City's Planning Commission will be considering other techniques to encourage a variety of housing types, including "Missing Middle" housing such as duplexes, triplexes, townhomes, and cottage housing in single family zones.

Additional background information about ADU regulations can be found online at www.kenmorewa.gov/ADU. If you wish to add your name to the mailing list for the Planning Commission's 2021 agenda materials, including the "Missing Middle" discussion, please contact Rita Moreno at rmoreno@kenmorewa.gov.

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KENMORE QUARTERLY



OFFICIAL NEWSLETTER OF THE CITY OF KENMORE, WA | Winter 2022

A wintery view of the pier at Log Boom Park Photo Gredit: Jason Sperling

How "Missing Middle" Housing Options Benefit Kenmore: New FAOs Answered

With King County facing an acute housing crisis, Kenmore City Council is looking for ways to increase housing supply and equitable housing choices in Kenmore. "Missing Middle" housing is one tool that could increase housing options in Kenmore.

"Missing Middle" housing refers to housing types such as duplexes, triplexes, and cottage housing that offer alternatives to apartment living while providing numerous benefits such as increased housing supply, more efficient land use, support for transit, and more environmentally sustainable development. These housing types were built historically in American cities but are rarely built today. The Planning Commission has

been discussing how the size and shape of "Missing Middle" housing might be controlled to help it fit into existing single-family neighborhoods near transit corridors.

At the end of 2021, a virtual public forum on "Missing Middle" housing was held, providing an opportunity for the community to weigh in on the discussion. While most participants were supportive of "Missing Middle" housing, there were a number of questions about potential impacts to single-family neighborhoods. To address these questions and continue the conversation, here are answers to some of the most frequently asked questions about "Missing Middle" housing in Kenmore: Continued on pg.4

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SIDEWALK, CURB RAMPS, CROSSINGS

New plans coming soon.

Pedestrian Facilities Plan

In 2013, Kenmore City Council approved the first Sidewalk Program, which identified the priorities for construction of sidewalks in Kenmore. Projects within the program were limited to arterials/collector streets and prioritized based on recommendations from the Transportation Element of the most recent Comprehensive Plan at that time. A total of 93 projects were created along the City's 13 arterials/collectors and one local road (Arrowhead Drive).



With new and innovative ways to improve pedestrian access, the Sidewalk Program is being rebranded as the "Pedestrian Facilities Plan". The Pedestrian Facilities Plan (PFP) will be a high-level document created to help prioritize where new pedestrian facilities will be built. The PFP will start with an update to the current Sidewalk Program. Taking cues from the current Transportation element of Comprehensive Plan, new projects will be created. The type of facility that can provide pedestrian accessibility can range from a separated shoulder to full sidewalk, curb, and gutter. Once the PFP projects are created and prioritized, it will help guide planning for the Capital Improvement Plan (CIP). The PFP list and priorities will be presented to City Council in March.

For more information about the PFP, please see our website at www.kenmorewa.gov/sidewalks

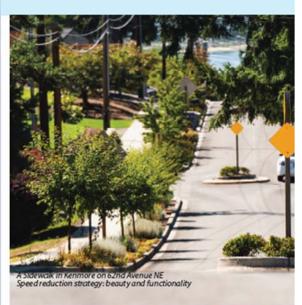


Americans with Disabilities Act Transition Plan

Also on the horizon is the completion of the City's Americans with Disabilities Act (ADA) Transition Plan. Over the last year, the City has been evaluating how accessible its public sidewalks, curb ramps, and crosswalks (collectively called "facilities") are for pedestrians in an effort to create the Transition Plan. As per federal requirements, this plan will identify where and why sidewalk, curb ramps and crosswalks do not meet accessibility guidelines, will assess the cost to bring those locations into compliance with the guidelines, and will prioritize which locations get fixed first. The City has since gathered input from the public, including those in the disability community, and will be taking this input along with other important criteria to help guide the priorities for improvements. City staff will present a draft of the plan to City Council in March.

For more information on the ADA Transition Plan, please see our website at www.kenmorewa.gov/ADA

If you have comments on the ADA Transition Plan or the Pedestrian Facilities Plan, you may send comments to John Vicente, City Engineer at livente@kenmorewa.gov, or you may address the City Council at any public comment period. See the City's website at www.kenmorewa.gov/citycouncil for information on Council dates, times and agenda topics.



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Addendum G (WEBPAGE)





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Addendum H (SURVEY)

Kenmore ADA Surv	ey	Survey Number
4 Minutes and in Kenness		
Why do you travel in Kenmore?		
I live in Kenmore	Medical appointment	5
I work in Kenmore	Shopping	
Attends chool/college	Other community or :	social services
Recreation/recreational activities	other:	
2. Please tell us about yourself (select all tha	at apply)	
I have disabilities that impact how I travel (please describe in Question #3)	☐ I have no disability	
I support a person with disabilities (please describe in Question #3)	☐ I prefer not to say	
If you have a disability/disabilities or you disability/disabilities, please check all that a question and proceed to question 5)		y to you, skip this
Physical, mental, or emotional condition that limits learning, memory, or concentration	Use a wheel chair	
Blindess or serious difficulty seeing when wearing glasses	Use assistive software as a screen-reader	technology such
Condition that substantially limits one or more physical activities such as walking, climbing stairs, reaching, lifting, or carrying	Use hearing aids or he devices	earing assistive
Deafness or hearing difficulty	Use a service ani mai	
Use mobility device/s	other:	
4. What resources do you use to find inform	ation on ADA is sues? (sel	ect all that apply)
Washington State Department of Social ar		,,,
Washington State Department of Services		
City of Kenmore	,	
☐ Transit Service		
Department of Veterans Affairs		
other:		
_ *****		
5. Please provide your five-digitzip code		
6. How often do you travel in the City of Ker	more? (pre-pandemic)	
5-7 days perweek		
3-4 days per week		
1-2 days perweek		

O Less than weekly

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7. How do you travel within the City of Ken	more?	Survey Number
Drive and Park	Walk with a service an	imal
Take transit or paratransit shuttles	Walk	
Wheelchair	Bike/scooter	
Walk with assistance	other:	
8. If you use transit, how often do you use	it in a typical week?	
5 or more days per week		
2-4 days per week		
1 day per week		
C Less than weekly		
9. If you walk, how far are you willing/able	to walk to your destination	?
O Less than 1/2 mile		
○ 1/2 mile		
1 mile		
2 miles		
More than 2 miles		
10. Are you now or were you ever unable to in the City of Kenmore?	o participate <u>in an event</u> or	obtain services
○ Yes		
○ No		
11. Which of the following physical barriers not able to participate in events or access that apply) Skip this question if you answered "no" to question.	services in the City of Kenm	
Sidewalk barriers	No sidewalk	
Curb ramp/curb barriers	Pedestrian crosswalk i	ssues
Pedestrian signal issues including access to push buttons	ADA parking not availa	ible
other:		
12. What areas would be your <u>first</u> priority	in improving pedestrian fa	cilities?
Government buildings that provide human services (Eg: City Hall, libraries, et c.)	Transit facilities (Eg: bu	ıs stops)
Hospitals and other medical facilities	Retail services (Eg: sho grocery stores)	ps, restaurants,
City parks	Neighborhoods	
Community services (Eg: food banks)	All a reas equally	
Schools and institutions		

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	Survey Number_	
13. What areas would be your <u>second</u> prior	rity in improving pedestrian facilities?	
Government buildings that provide human services (Eg. City Hall, libraries, etc.)	Transit facilities (Eg: bus stops)	
Hospitals and other medical facilities	Retail services (Eg. shops, restaurants, grocery stores)	
City parks	☐ Neighborhoods	
Community services (Eg: food banks)	All areas equally	
Schools and institutions		
challenges, accessibility challenges, trip ha	ta Dr NE.	
Location 1	1	
Description 1		
Location 2		
Description 2		
Location 3		
Description 3		

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	Survey Number
questions 14 through 17 will be used demographics of our community rela Information will not be distributed, so	5-18) Any information provided in response to by City of Kenmore staff to better understand the tive to the Mobility for All Kenmore project. old, or given to any outside person, agency, or tw for public records requests. No personally
(skip to the bottom to submit if you would	d like to skip the optional questions}
15. What is your age? (optional)	
O Under 18	○ 45 to 54
○ 18 to 24	○ 55 to 64
O 25 to 34	over 65
○ 35 to 44	
16. How do you identify yourself? (o	ptional)
African American/Black	Native American
Asian	☐ Native Hawaiia n/Pacific Islander
Caucasian/White	other:
17. Are you of Spanish, Hispanic, or	Latino origin or descent? (optional)
○ Yes	
○ No	
18. Please select your income range	(optional)
O under \$15,000 per year	\$30,000-\$40,000 per year
\$15,000-\$25,000 per year	 \$40,000-\$50,000 per year
\$25,000-\$30,000 per year	over \$50,000 per year
If you are interested in receiving upoinformation here (optional)	dates on the plan, please provide your contact
First	Last
Email	
Phone	

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Addendum I (E-NEWS)

John Vicente

From: City of Kenmore < cityofkenmore@public.govdelivery.com>

Sent: Friday, June 04, 2021 11:37 AM

To: John Vicente

Subject: June 2021 E-News | Pride Month | Summer Events | Community Surveys



Americans With Disabilities Act Virtual Open House and Survey

The City of Kenmore is in the process of developing an ADA (Americans with Disabilities Act) Transition Plan to guide when and where mobility improvements need be made within Kenmore. Staff has been conducting an inventory of current pedestrian facilities to find gaps in and barriers to accessibility. The development of a comprehensive ADA Transition Plan also needs feedback from community members just like you! To gather this feedback, the City is conducting an online survey to better understand your mobility experiences. Check out our webpage www.kenmoreada.com and see what this is all about and take the survey! You can also use the mapping function to identify specific areas of concern, just click on "Interactive Reporting" to map your concern.

Learn more

1

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Addendum J (MAILER)

Mobility for All Kenmore

Online Open House and Survey



Help us develop the ADA Transition Plan for Kenmore

The City is developing an ADA (Americans with Disabilities Act) Transition Plan to improve existing pedestrian facilities (crosswalks, sidewalks, ramps and pedestrian signals). We understand that obstacles, big and small, can make navigation difficult or impossible, and the ADA Transition Plan will guide when and where mobility improvements in Kenmore should be made to existing facilities.

You can help us by taking the survey and using the interactive mapping tool to report on locations where you have experienced or noticed difficulties in getting around the City. Your input is vital to building a comprehensive plan for improvement!

Take the survey online, complete a paper copy (available in English and Spanish at Kenmore City Hall), or call John or Janet at 425-398-8900 to provide input.

If you know someone in Kenmore who is visually impaired, please encourage them to visit the website or contact the City to report on locations where they have experienced barriers or impediments.

Take the survey and find out more: www.kenmoreada.com

Interpreter and translation services for non-English speakers and accommodations for persons with disabilities can be arranged upon request by calling or emailing the City of Kenmore, 425-398-8900, cityhall@kenmorewa.gov, Hearing/speech impaired call 711. Visit kenmorewa.gov/TitleVI.

Mobility for All Kenmore

Online Open House and Survey



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MOVILIDAD PARA TODOS KENMORE

Encuesta Comunitaria



La Ciudad de Kenmore está en proceso de desarrollar un Plan de Transición ADA (Ley de Estadounidenses con Discapacidades). Esto significa que nuestro personal realizará un inventario de las instalaciones peatonales en toda la ciudad para encontrar caminos y barreras de accesibilidad

Pero eso no es todo. El desarrollo de un plan de transición ADA sólido se basa en los comentarios de miembros de la comunidad como usted. Para recopilar estos comentarios de manera efectiva, la ciudad está realizando una encuesta en línea para garantizar que se escuche la voz de todos.

¿Dónde encuentras barreras de accesibilidad? La opinión pública guía donde invertimos en accesibilidad. ¡Nos encantaría saber de usted!

Responda la encuesta en línea, o solicite una copia impresa en el Ayuntamiento de Kenmore o llame a John o Janet al 425-398-8900 para dar su opinión.

Descubra más en www.kenmoreada.com



MOVILIDAD PARA TODOS KENMORE Encuesta Comunitaria

¡Su entrada es muy importante para nosotros!



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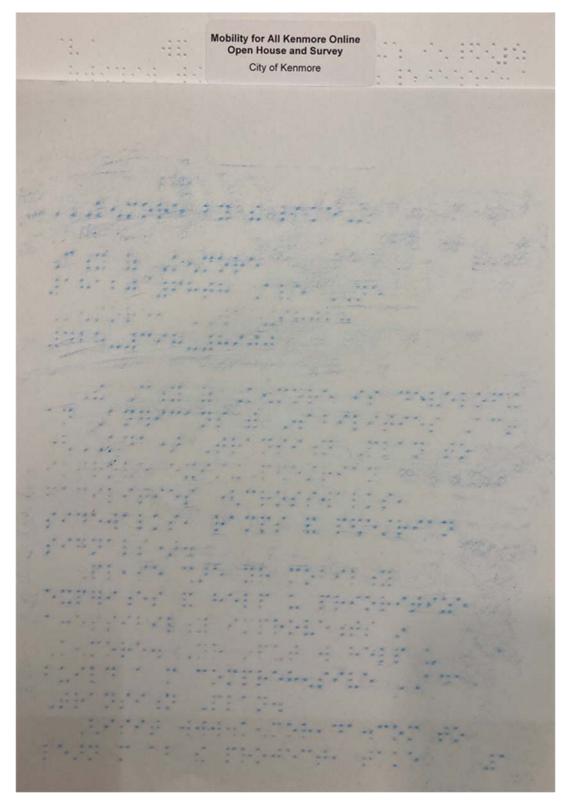
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www.kenmoreada.com

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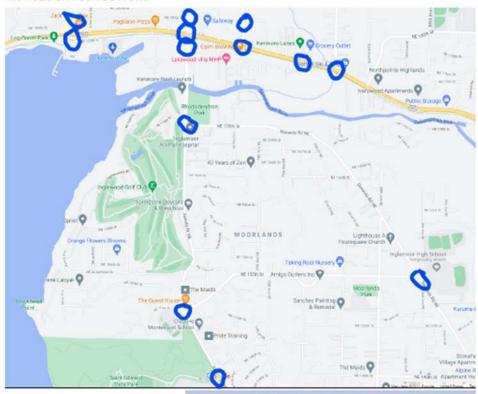
Addendum K (BRAILLE)



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Addendum L (OTHER OUTREACH)

NOTICES ON PUSH BUTTONS





Are you experiencing difficulties getting around in Kenmore? Tell us where!

Access the "Mobility for All Kenmore" survey:

- Use "Scan Me" Code with your smart phone
- Visit www.kenmoreada.com
 Paper copy available at Kenmore City Hall, 18120 68th Ave NE

Your input is very important to us!

Find out more at:

www.kenmoreada.com

¿Dónde encuentras barreras de accesibilidad?

¡Su entrada es muy importante para nosotros!



SCAN ME

- Escanea el código de barras con su celular

Llena la encuesta "Movilidad para todos en Kenmore"

- Vaya a la página web www.kenmoreada.com
 Vaya al Municipio de Kenmore y pide por una copia física,
- 18120 68th Ave. NE, Kenmore

www.kenmoreada.com